

COMPANY POLICY

The basic principle of the company policy of Officina Meccanica Guerrini Valerio Torneria Automatica srl is the achievement of the highest quality of all company processes and products, adopting all the necessary measures to ensure that machining operations are carried out efficiently, reliably and in accordance with customer needs, in terms of quality, service, health and safety, respect for the environment and all mandatory requirements.

Officina Meccanica Guerrini Valerio considers it fundamental to pay attention to environmental protection policies and technological innovation oriented towards saving non-renewable natural resources. The conviction that the commitment to sustainable development together with the protection of workers' health and safety represent first and foremost ethical and moral goals, is a founding value for the best company management.

The Management has recognized the need to establish and develop a management system that meets the requirements of the UNI EN ISO 9001 and UNI EN ISO14001 standards, as well as the 'Guidelines for an occupational health and safety management system (SGSL)', published by UNI and INAIL with the collaboration of ISPESL and with the participation of all social partners, committing itself to defining and providing the human, technological and economic resources necessary to carry out all company activities.

The basic principles defined in this document are:

- Protection of the health and safety of workers and the environment through:
 - ✓ compliance with all relevant laws and environmental and occupational health and safety regulations;
 - ✓ the prevention of environmental pollution and occupational accidents and diseases;
 - ✓ the reduction of waste of natural resources and special attention paid to the recovery of materials;
 - ✓ the participation and involvement of workers in order to increase their awareness, including through information, education, training and communication;
 - ✓ the analysis of accidents, nearly happened accidents, risky or emergency situations;
 - ✓ the analysis of any reports from the outside;
 - ✓ the protection of workers from any retaliation that may be envisaged for reporting accidents, dangers, risks;
 - ✓ the creation of an adequate, healthy and safe working environment in which everyone can be satisfied.
- Satisfaction of customers' needs and expectations with:
 - ✓ striving for the highest quality of workmanship;
 - ✓ compliance with product quality requirements according to contractual agreements and related standards;
 - ✓ a high degree of process control in the areas of quality, service and delivery times and the reduction of costs related to non-conformities.
- Seeking continuous improvement of the effectiveness of the management system, products and processes through:
 - ✓ analysing the context considering internal and external factors relevant to the company and assessing the risks of business discontinuity and growth opportunities;
 - ✓ the definition of specific objectives and indicators for the performance monitoring;
 - ✓ the introduction and implementation of appropriate corrective improvement and risk mitigation actions;
 - ✓ the involvement of Suppliers and Stakeholders in the continuous improvement process.

All persons working in our company are required to make known and implement the contents of this corporate policy document in their own areas.

Antegnate, September 12, 2022

Valerio Guerrini
General Manager